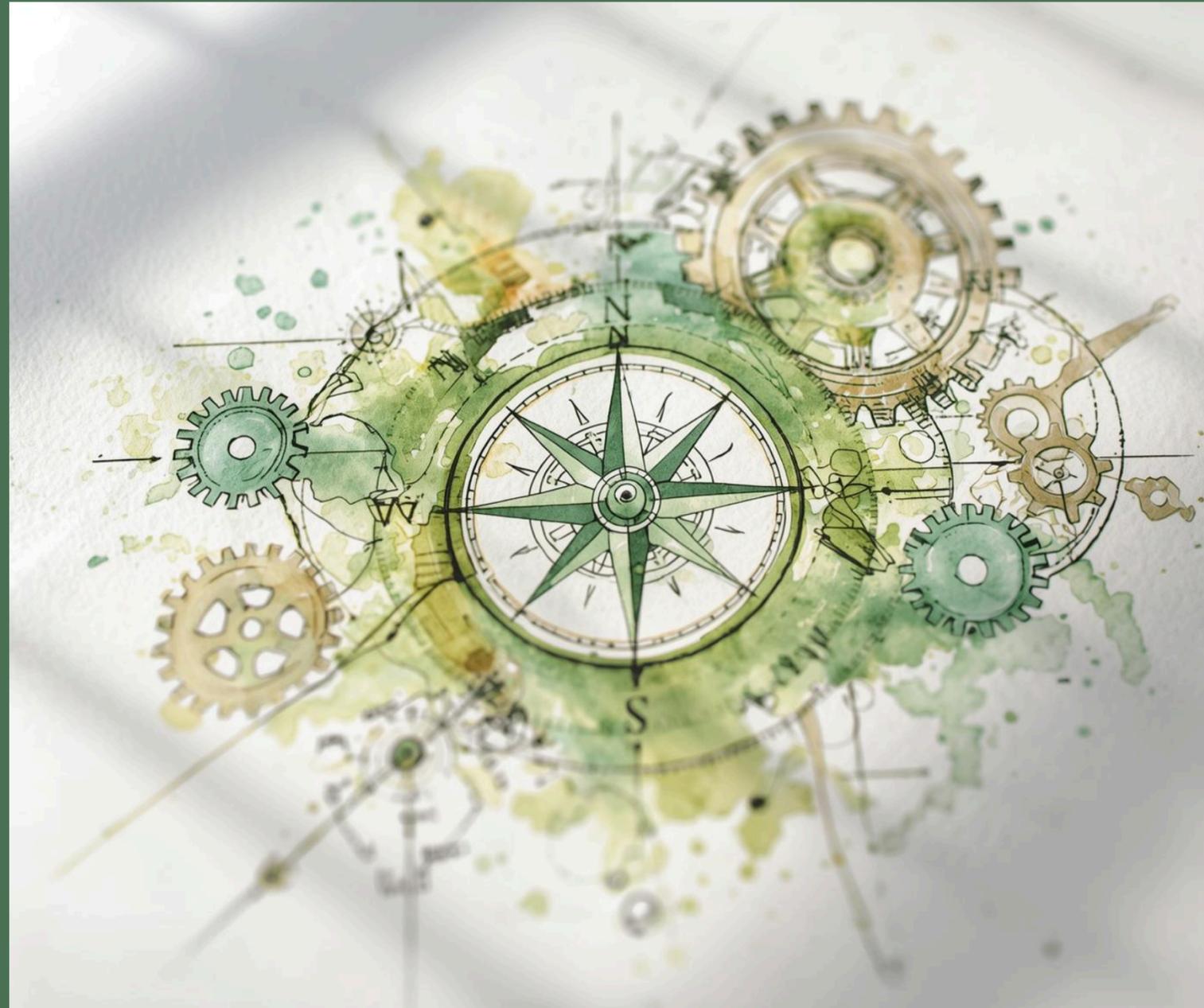


Leadership vs Management



Leadership v Management

Management

Effective coordination ensures team collaboration and success.

Organizes work



Leadership

Inspires and motivates to achieve shared goals.

Shapes direction

Leading as a Manager

- Authority ≠ leadership
- Clarity builds trust
- People over process



Leadership Beyond Management

- Leadership without titles
- Influence through expertise
- Advocacy and relationship



Multiple Leaders in a Team: “Too Many Cooks” Reframed

Shared Responsibility

Distributing tasks enhances team collaboration and efficiency.

Complementary Strengths

Diverse skills foster innovative solutions and adaptability.

Encouraging Growth

Mentorship nurtures aspiring leaders within the team.

Inclusive Decision-Making

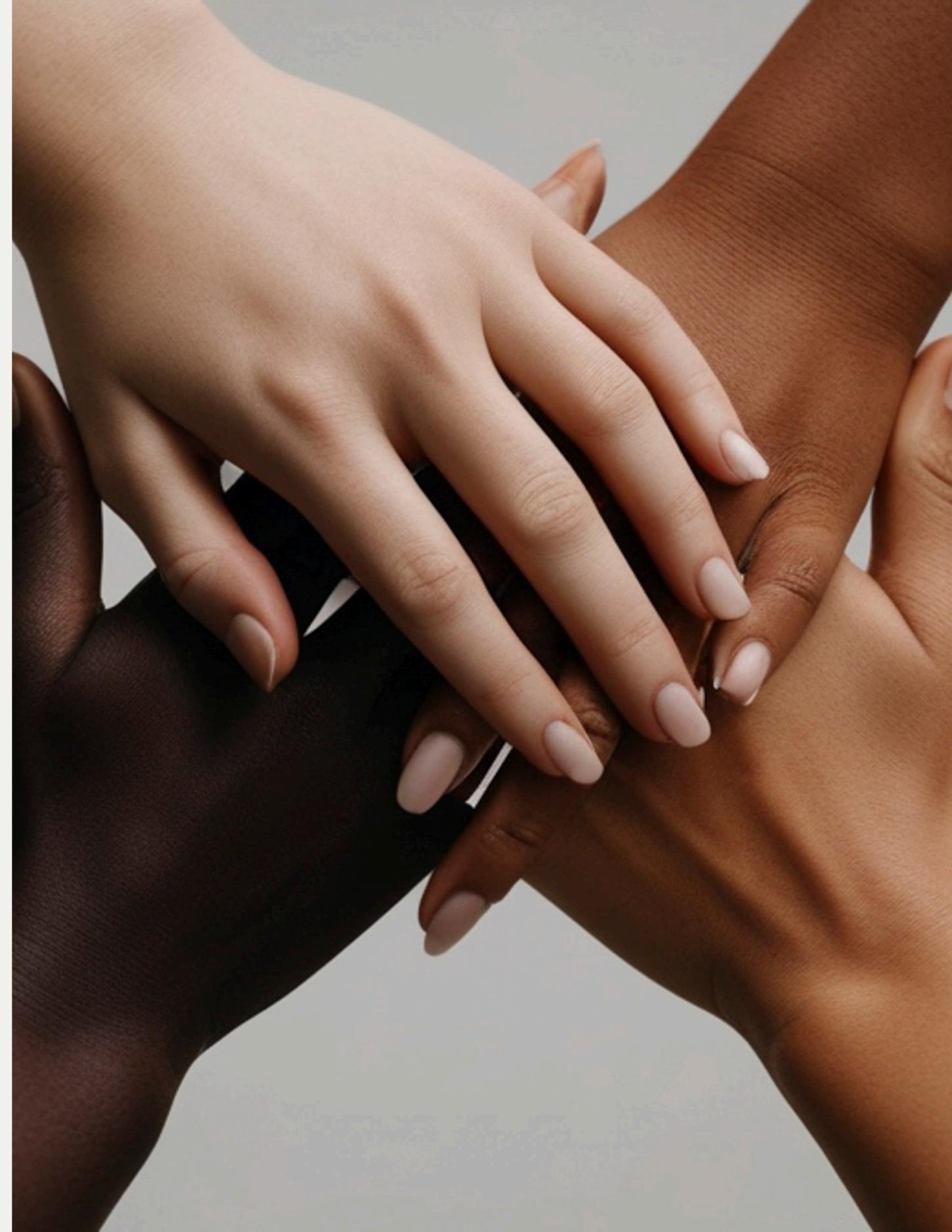
Involving everyone strengthens commitment and ownership.



Different Ways to Lead

Exploring the diverse leadership styles in occupational therapy and their significance

- Leadership shows up in different ways
- Styles shape collaboration and culture
- No single “right” approach
- Awareness builds inclusion



Understanding Servant Leadership Style

Service to Others

- Leads through service
- Centers people
- Builds others' capacity



Authentic Leadership Style

Genuine Connections

- Self-aware
- Values-driven
- Consistent and transparent



Transformational Leadership Style

Inspiring Change

- Vision-oriented
- Inspires change
- Energizes teams



Situational Leadership Style

Flexibility and Responsiveness

- Flexible
- Context-responsive
- Adapts to people and needs



Leadership Styles Across Time

- Styles evolve
- Seasons matter
- Blending is strength

