

Date: July 14, 2026

Pioneers in Practice Modules 5 & 6 Workshop



SUSTAINABLE LEADERSHIP PRACTICE AND
PLANNING AHEAD





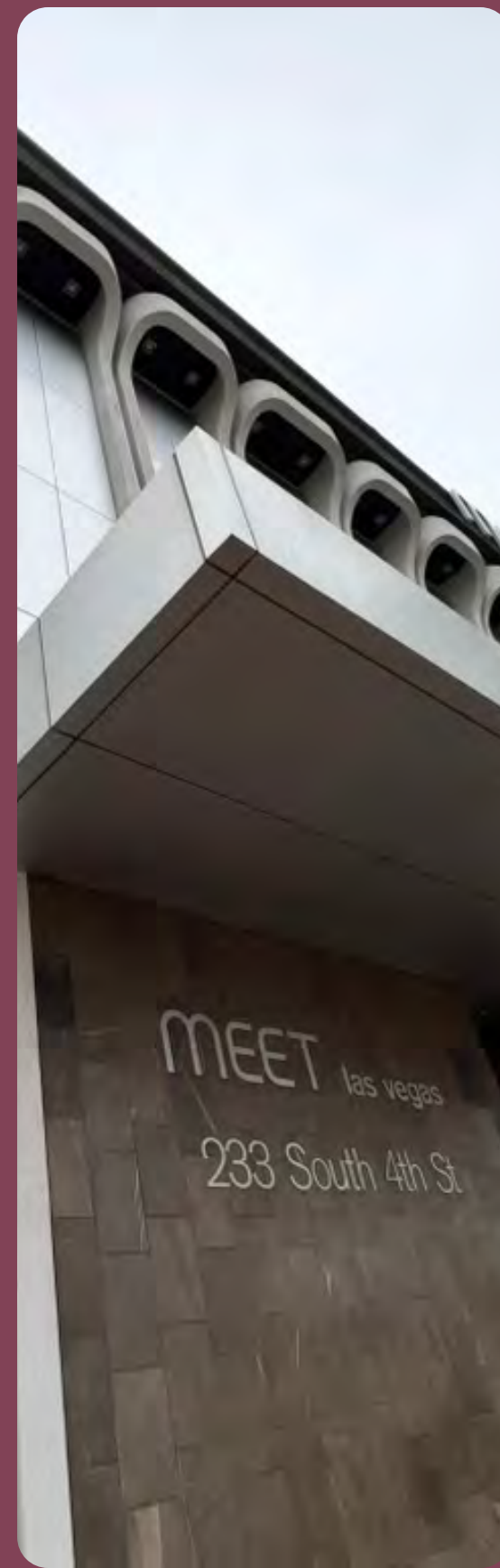
Agenda

- Arrival & Grounding
- Connected Care conference reflection
- Leadership dilemma case study
- Legacy statements
- Accountability agreement
- Leadership development plan
- Moving forward...

Grounding



Reflections on the Connected Care Conference



Leadership Dilemma Case Study

Your committee develops a proposal intended to improve member engagement.

After the proposal is shared publicly:

- Several members strongly criticize it on social media.
- A few experienced practitioners email saying the committee "doesn't understand how things have always been done."
- One committee member wants to defend the proposal publicly.
- Another wants to withdraw it entirely.
- Several newer members privately tell you they support the proposal but don't want to speak up.

You are the committee chair.

What do you do?

Leadership Dilemma Discussion

Discussion Questions

1. What are your responsibilities as the leader?
2. Who are the stakeholders?
3. What values should guide your response?
4. How do you balance listening with moving forward?
5. How do you maintain relationships when there is disagreement?



Legacy Statements

- I hope my leadership will...
- I want to be known as someone who...
- The impact I hope to leave on the occupational therapy profession is...
- I will know I'm succeeding when...



Example

I hope my leadership helps create a profession where people feel welcomed, supported, and empowered to contribute. I want to be known as someone who leads with integrity, listens with curiosity, and creates opportunities for others to succeed. If I help develop future leaders who continue improving our profession long after I'm gone, I'll know my leadership mattered.





Leadership Development Plan

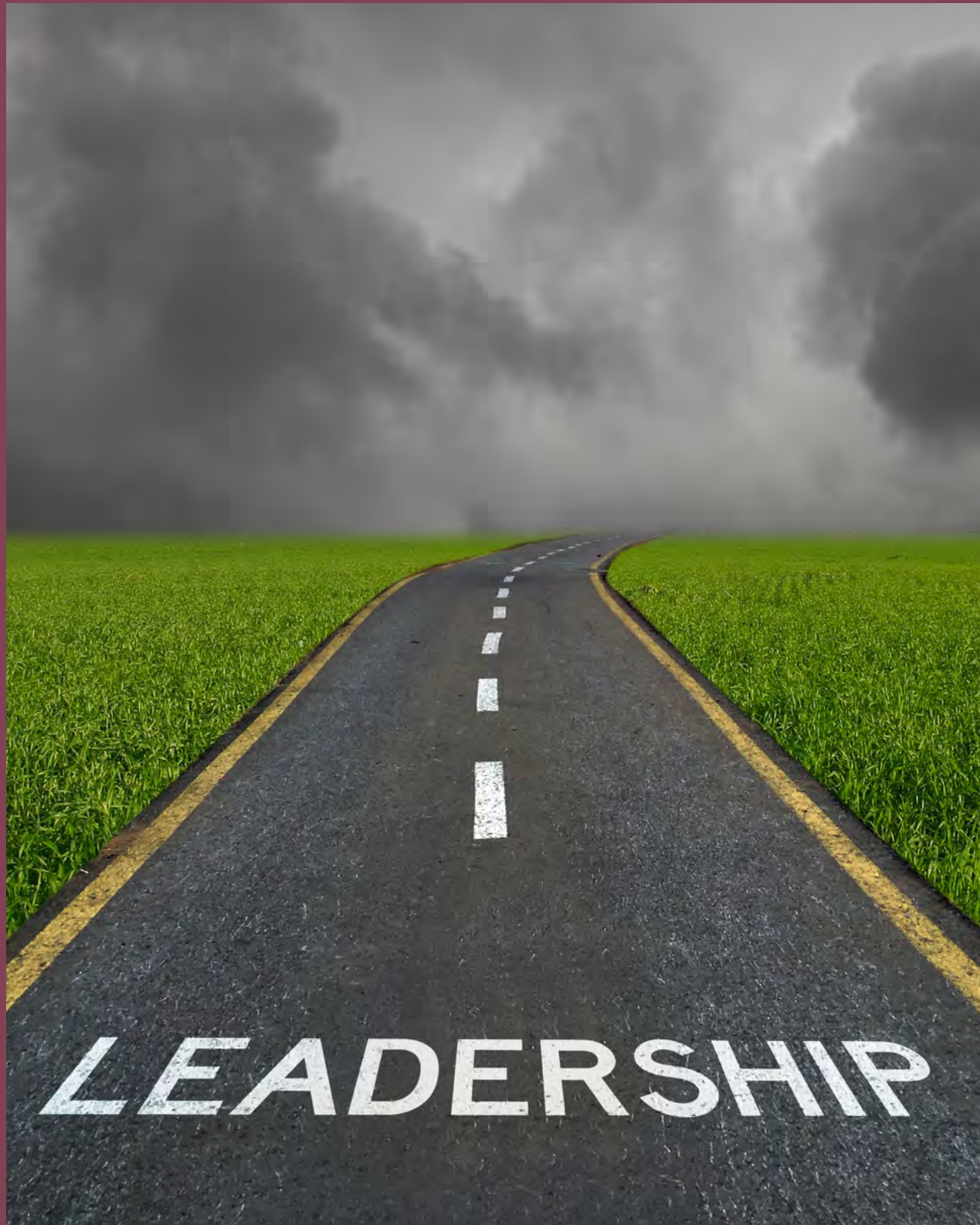
Planning Ahead

Leadership doesn't happen all at once. It develops through experiences, relationships, reflection, and a willingness to continue learning.

A leadership development plan helps you:

- Clarify the type of leader you want to become.
- Identify the skills and experiences that will help you grow.
- Recognize opportunities to contribute through service and leadership.
- Create realistic goals that evolve throughout your career.

Remember: This is a roadmap—not a contract. Your leadership journey will evolve as your interests, career, and life change.



Consider

- What leadership opportunities immediately interest you?
- What leadership skills would you most like to develop?
- What experiences have helped you grow as a leader so far?
- What opportunities do you hope to pursue over the next few years?





ACCOUNTABILITY AGREEMENT

Accountability Agreement

What does accountability look like for someone who wants to grow as a leader?



Accountability to self:

- Following through on commitments
- Being intentional about personal growth
- Seeking feedback
- Reflecting on strengths and areas for improvement
- Maintaining integrity between values and actions

Accountability to Others

How do we show up with integrity for the people we lead and serve?



Accountability to others:

- Being dependable
- Communicating openly and proactively
- Supporting the success of teammates
- Addressing challenges respectfully rather than avoiding them
- Creating psychological safety and trust

Accountability to the Profession

How do we show up with integrity for our field?

Accountability to the profession:

- Upholding ethical and professional standards
- Modeling professionalism
- Advocating for others
- Continuing to learn and develop
- Representing occupational therapy and leadership with integrity
- Contributing beyond your individual role





Moving
forward...

What's Next



1. Submit the Legacy, Leadership, and Accountability Plan to Google Drive or Email
2. Complete the post-program survey outcome measure
3. Send in a testimonial (optional) via email about your experience
4. Lead on!

